

**TOWN OF WAYLAND – TOWN CLERK’S OFFICE**  
**NOTICE OF MEETINGS OF TOWN**  
**BOARDS/COMMITTEES/COMMISSIONS**

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**Revises Agenda Posted at 3:42 p.m. on July 17, 2023**

NAME OF BOARD/COMM: School Committee  
FILED BY: Diane Marobella  
DATE OF MEETING: July 19, 2023  
TIME OF MEETING: 6:00 p.m.  
PLACE OF MEETING: Wayland Town Building – In Person Only

This meeting may be recorded which will be made available to the public on WayCAM as soon after the meeting as is practicable.

NOTE: Notices and agendas are to be posted at least 48 hours in advance of the meetings excluding Saturdays, Sundays, and legal holidays. Please keep in mind the Town Clerk’s business hours of operation and make the necessary arrangements to be sure this notice is received and stamped in an adequate amount of time.

**AGENDA**

- 6:00 pm**      **1. Welcome & Call to Order**
  - 1.1 Welcome David Fleishman, Acting Superintendent and Betsy Gavron, Interim Assistant Superintendent
  
- 6:05 pm**      **2. Public Comment**
  
- 6:20 pm**      **3. Acting Superintendent’s Update**
  - 3.1 **Review of Staff Deployment Report**
  
- 6:45 pm**      **4. Administrative Matters**
  - 4.1 Approval of the following Executive Session Minutes with the intent to withhold said minutes: May 10, 2023 and May 24, 2023;
  - 4.2 Interim Chair’s Review of All Released Executive Session Minutes for 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, and 2023 to Confirm Continued Non-Disclosure of Redactions, exclusive of the following Executive Session Minutes which are being submitted for subsequent review to the Committee for potential disclosure pursuant to M.G.L. c.30A, §22(g)(1) January 4, 2016, December 4, 2017, December 3, 2018, September 9, 2019, September 25, 2019, and August 3, 2020;
  - 4.3 Discussion, Assignment and Possible Vote of Committee Roles and Liaison Positions;
  - 4.4 Continued Discussion of Possible School Committee Retreat

- 7:15 pm**      **5. Financial Matters**  
5.1 Status Update of the FY23 Budget
- 7:30 pm**      **6. Consent Agenda**  
6.1 Approval of Accounts Payables & Payroll Warrants  
6.2 Approval of Minutes: June 5, 2023, June 7, 2023, June 20, 2023, and June 21, 2023
- 7:35 pm**      **7. Matters not Reasonably Anticipated by the Chair**
- 7:40 pm**      **8. Executive Session:**  
8.1 Discussion regarding Strategy with Respect to Collective Bargaining with Wayland Educational Secretaries Association (WESA) and Custodians, pursuant to M.G.L. c.30A, §21(a)(3);  
8.2 Discussion regarding Strategy with Respect to Negotiations with Non-Union Personnel, pursuant to M.G.L. c.30A, §21(a)(2), as Listed on the Agenda  
8.3 Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: **January 9, 2020** January 16, 2020, February 24, 2020, March 9, 2020, February 8, 2023, June 7, 2023, and June 21, 2023;  
8.4 Review of Executive Session Minutes for Potential Release with Redactions, pursuant to M.G.L. c.30A, §22: February 24, 2020, March 9, 2020, and May 24, 2023  
8.5 Review of Previously Released Executive Session Minutes with Redactions for Potential Release of Prior Redacted Content, pursuant to M.G.L. c.30A, §22: January 4, 2016, December 4, 2017, December 3, 2018, September 9, 2019, **September 23, 2019**, and August 3, 2020;  
8.6 Discussion of July 3, 2023, July 5, 2023, and **July 18, 2023** Open Meeting Law Complaints Filed by George Harris, pursuant to M.G.L. c.30A, §21(a)(1); and  
8.7 Discussion regarding Strategy with Respect to the Following Litigation Matters Where an Open Meeting may have a Detrimental Effect on the Litigating Position of the School Committee: Richard Whitehead v. Omar Easy and Wayland School Committee (CA No. 23-1862) and Easy v. Wayland Public Schools, et al. (MCAD Complaint) pursuant to M.G.L. c.30A §21(a)(3)
- 9:00 pm**      **9. Adjournment**

“The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.”

Non-Union Positions

- Accounts Payables Specialist
- Admin for Facilities (15 hours)
- Administrative Assistant for The Children’s Way
- Administrative Assistant for the School Committee
- Administrative Assistant to the Assistant Superintendent
- Administrative Assistant to the Director of Student Services
- Administrative Assistant to the Assistant Director of Student Services
- Administrative Assistant to the Director of Teaching, Learning, Assessment, and EL and the METCO Director
- Administrative Assistant to the Superintendent of Schools
- Apple Certified MAC Technician
- Assistant Director of Student Services
- Assistant Principals **(4)**
- Assistant Superintendent

Athletic Trainer  
Behavioral Specialist  
Board Certified Behavior Analyst Therapist  
Certified Occupational Therapists (3)  
Certified Occupational Therapy Assistants (2)  
Choral Accompanists (3)  
Data Manager  
Director of Athletics  
Director of Diversity, Equity and Belonging, and METCO Academic Dean  
Director of Elementary Curriculum Assessment and Accountability for Humanities  
Director of Technology and Digital Learning  
Director of The Children's Way  
Director of Wayland School Community Programs  
Facilities Manager  
Food Service Director  
Human Resources Manager  
Information Technology Support Specialist  
MAC System Administrator  
METCO Bus Monitor  
METCO Director  
Payroll Specialist  
Physical Therapist  
Physical Therapist (.5) and Early Childhood Coordinator (.5)  
Principals (3)  
School Accountant/Analyst  
School Dude Admin  
School Nurse (One-to-One)  
Technical Theater Supervisor  
Transportation Coordinator

**BASE Non-Union Employees**

Site Coordinators (5)  
Art Specialists (2)  
Nurse (1)  
Activity Leaders (18)